August 4, 2023

Response to Sheffield Hallam University Report

On 4 August 2023, Joyson Safety Systems (“JSS”) responded to the report “Driving Force: Automotive Supply Chains and Forced Labor in the Uyghur Region” published in December 2022 by Sheffield Hallam University (the “report”), which raised allegations against the Jingzhou plant operated by a subsidiary of JSS in China.

Following the publication of the report, as a precautionary measure, JSS began working with outside counsel and independent ‘social compliance’ experts to review the allegations raised in the report against the Jingzhou plant. The review found the allegations to be unfounded. Specifically, it confirmed that the JSS Jingzhou plant is not a participant in any labor transfer programs nor otherwise involved in any forced labor. The review also found no business ethics, environmental, or management system issues.

At JSS, acting with ethics and integrity is central to how we conduct our business. We recognize our social responsibility to respect human rights, and we equally acknowledge our responsibility to consider and address the impact of our operations on the human rights of our employees, workers in our supply chains, and other stakeholders. We support international efforts to protect human rights, including absolute opposition to forced labor and any other form of modern slavery. Those inalienable principles are set out in our Code of Ethics and Business Conduct (“Code”) and our Supplier Code of Conduct (“SCoC”), and form the basis of our Global Ethics and Compliance Program.

JSS also feels a responsibility to ensure compliance with these principles throughout our supply chain. When selecting suppliers or vendors, we do not only assess their ability to meet their contractual obligation and satisfy our and our customers' business and technical needs and requirements, but also their commitment to compliance with laws and conducting themselves consistent with our Code and our robust SCoC. JSS’s Code and SCoC are available on our website (https://www.joysonsafety.com/en/sustainability/, à Compliance Program).

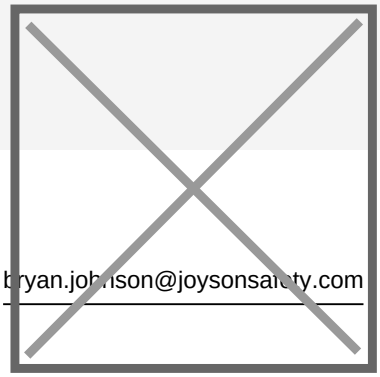
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About Joyson Safety Systems

Joyson Safety Systems is a global leader in mobility safety, providing safety-critical components, systems, and technologies to automotive and non-automotive markets. Joyson Safety Systems is headquartered in Auburn Hills, Michigan, USA, with a global network of more than 43,800 employees in 25 countries. It is a subsidiary of Ningbo Joyson Electronic Corp. (SHA: 600699, “Joyson Electronics”).

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